

## Bristol City Council Equality Impact Relevance Check



This tool will identify the equalities relevance of a proposal, and establish whether a full Equality Impact Assessment will be required. Please read the guidance prior to completing this relevance check.

<b>What is the proposal?</b>	
Name of proposal	<b>External Funding to Support Housing Delivery</b>
Please outline the proposal.	<p>Cabinet authorisation is sought to:</p> <ol style="list-style-type: none"> <li>1. Submit external funding bids which will facilitate the delivery of new homes, infrastructure, and regeneration.</li> <li>2. draw down and invest this funding</li> <li>3. draw down and spend 6 specific funding awards to support the delivery of new homes in accordance with the BCC Corporate Strategy</li> </ol>
What savings will this proposal achieve?	This proposal is not expected to achieve savings. The proposal will enable BCC to bid for and spend external funding to facilitate the delivery of new homes in accordance with the Corporate Strategy.
Name of Lead Officer	Paul Owens

<b>Could your proposal impact citizens with protected characteristics?</b> (This includes service users and the wider community)
Please outline where there may be significant opportunities or positive impacts, and for whom.
This proposal is expected to help fund the delivery of a wider range of new housing, including affordable housing, in the city. It is expected that this new housing will be constructed in compliance with Bristol Local Plan policies and Building Regulations. The proposal may indirectly benefit citizens with protected characteristics - particularly those in need of affordable/accessible housing.
Please outline where there may be significant negative impacts, and for whom.
There is likely to be some limited disruption during building works affecting neighbours and highway users. Mitigation will be considered and implemented on a site-by-site basis.

<b>Could your proposal impact staff with protected characteristics?</b> (i.e. reduction in posts, changes to working hours or locations, changes in pay)
Please outline where there may be significant opportunities or positive impacts, and for whom.

No negative impacts anticipated for staff with protected characteristics
Please outline where there may be negative impacts, and for whom.
Some additional workload and fee income for some Council teams, eg/ Planning - Development Control, might be anticipated. These teams would be expected to include staff with protected characteristics. Additional anticipated fee income could help ensure that these teams are appropriately resourced.

<b>Is a full Equality Impact Assessment required?</b>	
Does the proposal have the potential to impact on people with protected characteristics in the following ways:	
<ul style="list-style-type: none"> <li>• access to or participation in a service, - <b>No</b></li> <li>• levels of representation in our workforce, or - <b>No</b></li> <li>• reducing quality of life (i.e. health, education, standard of living) ? - <b>No</b></li> </ul>	
Please indicate yes or no. If the answer is yes then a full impact assessment must be carried out. If the answer is no, please provide a justification.	No. This proposal regards external funding to support housing delivery only. Separate Equalities Relevance checks and impact assessments will be carried out where applicable for individual projects on a case-by-case basis
Service Director sign-off and date:	Equalities Officer sign-off and date:  Duncan Fleming 11/12/2018